

Effective Date: December 15, 2020

Next Review Date: AY 2025–2026

[Minnesota State Board Policy 1A.1](#)

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The Policy Development and Implementation Policy guides the development, review, approval and communication processes for both existing and newly proposed North Hennepin Community College policies and procedures. This policy also establishes a standard format for policies and procedures, and a numbering system compatible with Minnesota State Board Policies and System Procedures for easy reference. Nothing in this policy serves to supersede or alter existing collective bargaining agreement language.

1. Provost
2. Student Affairs Administrator
3. Chief Human Resource Officer
4. Associate Vice President of Diversity, Equity, and Inclusion
5. Academic Dean
6. 1 MSCF member
7. 1 AFSCME member
8. 1 MAPE member
9. 1 MMA member
10. 1 student

The Policy Committee will select two co-chairs from the appointed members of the bargaining units or the student representative, taking into account familiarity with the Policy Committee processes and institutional tenure. Co-chairs should rotate among committee members on an annual basis.

The Policy Committee values members who have completed equity training (SEED, etc.).

The need for a new policy or procedure may arise at any time, and any member of the campus community, including employdur2dure mh(i)-8(t)9(y)- rg0 0.267 0.486 RG(4)JITQ0.000009122(c)10(o)5(m)-4(m)-4(u



with external resources to assist with additional review, research, or revision of policies and procedures as needed.

4. The Policy Committee shall release drafts of policies and procedures to the college



Significantly revised Fall 2011 to create an inclusive and transparent process that requires input from all campus constituents. Effective 23-Dec-2011.

Reviewed with minor modifications Fall 2017.

Reviewed Fall 2020 to revise structure of the Policy Committee and infuse equity considerations into the policy creation and review process.