



Message



Greetings!

For over 50 years, North Hennepin Community College has provided access and opportunity to higher education to improve the lives of our students, their families and communities. Our employee educators and students are pleased to share with you NHCC's 2018-2023 Strategic Plan which represents the collective and collaborative work of the strategic planning task force and many participants from across the campus and in the community.

The North Hennepin Community College strategic plan is built on our vision, mission, and the values we hold dear. Our five strategic directions will ensure a stellar learning experience that will transform our learners and the communities we serve. We are committed to engaging students and changing lives within an environment that advocates for and advances equity and inclusion for all. We recognize and embrace the broad range of identities represented among our students, faculty and staff, and welcome the strength this diversity brings to delivering on our promise of student success. We embrace our community partners and look forward to working together to meet the needs of the workforce and advance the vitality of our region.

My deepest gratitude goes to all who led and participated in our collaborative strategic planning process; your hard work has realized a plan that will provide an extraordinary education and shape future aspirations.



Dr. Barbara McDonald
NHCC President

Engaging students, changing lives

North Hennepin Community College creates opportunities for students to reach their academic goals, succeed in their chosen professions, and make a difference in the world.

Opportunity without limits, learning without end, and achievement beyond expectation.

We believe in the power of education to change lives.

Toward that end, we:

- Inspire intellectual curiosity
- Embrace diversity of all kinds
- Foster trust and respect
- Expect quality and continuous improvement
- Encourage creativity and innovation
- Promote individual responsibility and integrity
- Invest in professional and personal development
- Build strong, collaborative partnerships
- Serve as responsible stewards of college resources



North Hennepin Community College is dedicated to upholding anti-racist and inclusive work practices and moving toward systems that benefit us all. We acknowledge that we are on Indigenous land, the traditional territories of the Dakota people. We recognize that human diversity is a fundamental strength of our community and that racism and oppression have caused the long-lasting and grievous harm of historical trauma. North Hennepin Community College, together with historically marginalized communities, is committed to advancing racial equity, closing the opportunity gap, and improving college access to communities that experience racial inequities. North Hennepin Community College will incorporate racial equity as a standard part of decision-making processes as we strive for a complete state of physical, mental, and social well-being across the student and employee experience.

Our Preferred Future:

A A

Strategic D

B

The goal of branding is to define and articulate who we are as a college and our relationship within the broader community.

G

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- We have high expectations and embrace rigor at all levels across the institution.
- We embody student-centered relationships.
- We make a powerful and positive difference in the lives of our students.

D

The goal of diversity is to foster an inclusive, collaborative and equity-minded teaching and learning environment that is reflective of the diverse students we serve and focused on student success and closing the opportunity gap.

G

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- We value what inclusivity and equity brings to our learning environment.
- We provide opportunities to help our employees grow in their cultural competencies.
- We honor the life experiences our employees and students bring to our campus community.
- We value the opportunity to incorporate our students' experiences into our curricular and co-curricular activities.
- We believe a highly diverse employee group creates opportunity and access for our students.
- We embrace open access and help students achieve success.

E

The goal of employee satisfaction is for all employees to feel respected and valued for their contributions and empowered to advance the mission of the college.

G

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- We invest in the professional development of all employees.
- We are committed to consistent practices in holding all people accountable.
- We are committed to recognizing and celebrating employees' accomplishments in a variety of ways including annual performance evaluations.
- We strive to be an employer of choice for recruiting and retaining employees.
- We are committed to creating an organizational culture that builds community among employees.



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