





The North Hennepin Community College Department of Public Safety is the primary campus authority responsible for ensuring the safety and security of students, faculty, staff, and campus visitors. The department is composed of full-time professional officers and part-time paraprofessional officers. While Public Safety Officers are not licensed police officers and do not possess arrest powers as defined by Minnesota State Statute, they have been granted authority by the institution's President to enforce institutional policies that align with federal, state, and local laws, as well as to make citizen's arrests when necessary.

The Brooklyn Park Police Department provides fully licensed law enforcement services to North Hennepin Community College. The Department of Public Safety has established a collaborative relationship with the Brooklyn Park Police, facilitating prompt responses to all crimes, emergencies, and service requests originating from the campus.

The North Hennepin Community College Department of Public Safety compiles all necessary information and statistics for this report. Data is gathered through incident reports and from various reporting authorities, including local law enforcement agencies and Campus Security Authorities at North Hennepin Community College. These Campus Security Authorities include key personnel in departments such as:



Student Security Monitors	Learning Resources Center 101	763-424-0807	M-F 7:00 a.m. – 10:30 p.m. SAT: 7:00 a.m. – 6:00 p.m. SUN: Closed

Academic Affairs	Educational Services 22	763-424-0712	M-F 8:00 a.m. – 4:30 p.m.
Student Affairs	Educational Services 45	763-424-0756	M-F 8:00 a.m. – 4:30 p.m.
Dean of Students	Educational Services 118F	63-424-0736	M-F 8:00 a.m. – 4:30 p.m.
Human Resources	Educational Services 30 -35	763-424-0955	M-F 8:00 a.m. – 4:30 p.m.
Recreation and Wellness Coordinator	Recreational Sports	763-488-0195	M-F 8:00 a.m. – 4:30 p.m.

Counseling and Career Staff	Educational Services 118	763-493-0554	M, TH & Fri.: 8 a.m. - 4:30 p.m. T & W: 8 a.m. - 6:30 p.m.
Student and Club Advisors	Campus Center	763-424-0801	M-F 8:00 a.m. - 4:30 p.m.
Community Support Advocates	Educational Services 118	763-493-0554	M, TH & Fri.: 8 a.m. - 4:30 p.m. T & W: 8 a.m. - 6:30 p.m.

It is the policy of North Hennepin Community College to report all criminal activity to the Brooklyn Park Police Department. Incidents can be reported directly to their office or the Department of Public Safety. Any crimes or potential crimes reported to the campus Department of Public Safety will be forwarded to the Brooklyn Park Police Department. Furthermore, all members of the campus community are encouraged to report any criminal activity they observe to the Department of Public Safety at 763-424-0807 or in person at the Public Safety office in Learning Resources 101. For the Brooklyn Park Police Department, the non-emergency number is 763-493-8222, and in case of emergencies, dial 911.

North Hennepin Community College also urges campus entities that are exempt from mandatory reporting, such as professional mental health counselors and pastoral counselors, to encourage clients who are victims of any crime to report these incidents to campus or local law enforcement authorities. Additionally, they are advised to share any confidential information strictly for statistical purposes with the Department of Public Safety.

Each year, North Hennepin Community College publishes its Annual Security Report by October 1. The notice of availability is prominently displayed on the college admission webpage for all prospective students and potential employees through job announcements, which include a direct link to the report. Current students, faculty, and staff receive an email summarizing the report, containing the exact web address for access:

Under the Act, the Department of Public Safety monitors criminal activity and publishes an annual report that includes a three-year statistical history of select crimes and incidents. The statistics are collected from four specific geographic areas: on-campus, non-campus property or institution-sanctioned buildings, and public property adjacent to the campus. This information is submitted annually to the U.S. Department of Education.

The following definitions are taken from the Higher Education Act of 1965, 485(f) (20 U.S.C. 1092(f)), the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act", and are used to classify the locations listed in the North Hennepin Community College Crime Statistics.

: The term "campus" means 1) any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and 2) property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

: North Hennepin Community College does not have residential facilities.

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The NHCC campus is bordered by West Broadway Avenue to the west. To the north, across 85th Avenue North, lies a vacant lot that is also part of the NHCC campus.

To the east, the campus extends to the property line of a residential area. To the south, there is a wooded area that is part of the campus.

On the south side of this area, a paved footpath runs just north of Shingle Creek, which marks the southern border of the campus. This area is designated as "On-Campus" and is patrolled by both the North Hennepin Community College Public Safety and the Brooklyn Park Police Department.

: The term "non-campus building or property" means 1) any building or property owned or controlled by an institution; and 2) any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or relation to, the institution's educational

:
Murder and non-negligent manslaughter
Negligent Manslaughter

:
Rape
Fondling
Incest
Statutory rape

, including:

Arrests for liquor law violations, drug law violations, and illegal weapons possession. Persons who were referred to campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

, including:

The number of the following crimes that are determined to be hate crimes:

- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

For each hate crime recorded, an institution must identify the category of bias that motivated the crime. For this, the categories of bias include the victim's actual or perceived: Race

- Gender
- Gender identity
- Religion
- Sexual orientation
- Ethnicity
- National origin
- Disability

	2022	█	0
	2021	0	█

AGGRAVATED ASSAULT

DATING VIOLENCE	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
STALKING	2023	5	0	0
	2022	0	0	0
	2021	0	0	0

OFFENSE	YEAR	GEOGRAPHIC LOCATION		
		ON-CAMPUS PROPERTY	NONCAMPUS PROPERTY	PUBLIC PROPERTY

ARRESTS:
 WEAPONS:
 CARRYING,
 POSSESSION, ETC.

If a building evacuation is ordered by the fire department, police, or administration, please exit the building immediately as instructed. Avoid lingering in hallways or on sidewalks near the building, and do not re-enter until the Public Safety Office or Administration signals that it is safe to do so.

During a partial or full evacuation, the Public Safety Office and Emergency Response Team will oversee the process. In the event of a fire, emergency sirens will sound. For detailed evacuation routes, please visit <https://nhcc.edu/contact-us/campusmaps>.

Evacuations are crucial protective measures aimed at reducing the campus community's exposure to hazards. These actions help limit exposure time and provide safety from specific threats. Hazards that may require an evacuation include, but are not limited to:

Fire

- HAZMAT release
- Bomb threat or suspicious device/package
- Hostile intruder
- Massive utility failure
- Severe weather conditions
- Hazard that renders facilities uninhabitable

Evacuations may involve one or multiple buildings and can extend beyond the college campus, particularly if local authorities initiate an evacuation that impacts our community.

North Hennepin Community College will swiftly inform the campus community upon confirming a significant emergency or dangerous situation that poses an immediate threat to the health and safety of students, faculty, or staff. The college utilizes various systems to ensure timely communication of essential information. In the event of an immediate threat, some or all of these communication methods may be activated, including but not limited to:

Active messaging: North Hennepin Community College can address the campus through a public address system that covers classrooms, public spaces, and interior campus offices through VOIP phones.

Passive messaging: North Hennepin Community College will provide emergency information via the main web page. The administration will use campus-wide mass

email and any other available media such as signs, and internal closed-circuit televisions to disseminate emergency notifications to students, faculty, and staff.

Individual messaging: North Hennepin Community College utilizes an emergency

North Hennepin Community College encourages students, faculty, and staff to be responsible for their security and the security of others by following the tips provided:

Protect your property:

Personal property (purses, backpacks, calculators, cell phones, etc.) should never be left unattended. Take such items with you if you are leaving the office, classroom, or your residence.

Take valuables home with you during vacations and school breaks.

Park your bike where you can keep an eye on it if possible. Always lock your bike.

Protect your automobile:

Always lock your car doors and never leave your keys or valuable items such as cameras, wallets, etc. in plain sight or on the seats in the vehicle.

Try to park your car in a well-

assumption of consent. Whether the respondent has taken advantage of a position of influence over the complainant may be a factor in determining consent.

Sexual Assault:

an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. An actual attempted or threatened sexual act with another person without that person's consent. Sexual assault is often a criminal act that can be prosecuted under Minnesota law, as well as form the basis for discipline under Minnesota State student conduct codes and employee disciplinary standards. Sexual assault includes but is not limited to:

1. Involvement without consent in any sexual act in which there is force, expressed or implied, or use of dur

Statutory Rape: is defined as nonforcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: The term “domestic violence” means a felony or misdemeanor crime of violence committed—

1. By a current or former spouse or intimate partner of the victim;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
5. By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: The term “dating violence” means violence committed by a person – who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For this definition, Dating Violence includes but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for Clery Act reporting.

Stalking: The term “stalking” means engagin

Queerness, Faith & Identity at the Intersections	October 4, 2023	Virtual	Violence, Mental illness
Art Therapy Sensory Demonstration	October 5, 2023	ES/LRC/ BHCC Crossways	Mental illness
Performative Social Justice	October 10, 2023	Virtual	Racism, Violence
Racial Healing Allyship Group	October 12, 2023	Virtual	Racism, Violence
Coloring the Rainbow	October 17, 2023	Virtual	Social injustice, violence
"Are we Colonizers? Decolonization, Indigenization, and Allyship in Higher Education"	November 14, 2023	CBT 194	Racism, Violence

Mental Health First Aid October 31, 2023

that a victim of sexual assault not bathe, douche, smoke, change clothing, or clean the bed, linen, or area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may help obtain a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, healthcare providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted diseases.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, and other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to North Hennepin Community College investigators or police. Although North Hennepin Community College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether to make such a report and victims have the right to decline involvement with the police. North Hennepin Community College will assist any victim with notifying local police if they so desire. Brooklyn Park Police Department may also be reached directly by calling 763493-8222, or in person at 5400 85th Ave N, Brooklyn Park, MN 55443.

Additional information about the Brooklyn Park Police Department may be found online at:

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If you have experienced domestic violence, dating violence, sexual assault, or stalking, it is important to report the incident promptly to the Title IX Coordinator, Elton Dahn. You can reach the Title IX Coordinator by calling 763-488-0229, sending an email to Elton.dahn@nhcc.edu, or visiting the office in person at Educational Services 118.

The North Hennepin Community College Department of Public Safety is available to take reports related to domestic violence, dating violence, sexual assault, or stalking. You can contact the Department at 763-424-0807 or via email at securitydesk@nhcc.edu. The Public Safety office is located in Learning Resources Center 101.

The college offers resources for individuals who have experienced sexual assault, domestic violence, dating violence, or stalking, including medical and mental health services, available both on and off campus. Appropriate disciplinary procedures will be implemented for those who violate this policy.

The procedures outlined below aim to ensure a prompt response to allegations of sexual assault, domestic violence, dating violence, and stalking while upholding confidentiality and fairness in accordance with applicable legal requirements. North Hennepin Community College is dedicated to enforcing appropriate sanctions against any violators of this policy.

It's important to note that North Hennepin Community College cannot apply for a legal order of protection, no-contact order, or restraining order on behalf of the victim; the victim must pursue these services independently. Protection from abuse orders may be available at no cost through the local county court. Additionally, North Hennepin Community College may issue an institutional no-contact order if deemed appropriate or upon request by either the victim or the accused.

To the extent that the victim cooperates and consents, North Hennepin Community College will collaborate to ensure the complainant's health, physical safety, work, and academic status are protected during the formal investigation. The victim will receive written information about available support options, including how to request changes to academic, living, or working situations. This assistance may include counseling, health services, visa and immigration support, and help in notifying local law enforcement.

All personally identifiable information about the victim will be treated as confidential and shared only with individuals who have a legitimate need to know, such as those involved in the investigation or in providing resources and support. For instance, Clery Act reporting will not include any identifying information about the victim, as defined in 42 USC 1395

<p>Harassment Restraining Order (HRO)</p>	<p>Anybody who does not fall under the criteria for the Order for Protection.</p>	<p>To file a Harassment Restraining Order, you must first fill out a Court Administration form titled "Petitioner's Affidavit and Petition for Harassment Restraining Order." You may pick up a copy of this form from the Hennepin County Service Center, or download it from the Minnesota Court System's website. Provide as many details as possible on the form,</p>	<p>A single incident of physical or sexual assault or repeated incidents of intrusive or unwanted acts, words, or gestures that have a substantial adverse effect or are intended to have a substantial adverse effect on the safety, security, or privacy of another, regardless of the relationship between the actor and the intended target.</p>
		<p>and return it to the Court Administration.</p>	

*Criteria for Order reflects Minnesota Statutes

The institution does not publish the names of crime victims nor house identifiable information regarding victims in the Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request to the Department of Public Safety.



7. Upon the request of the complainant, students who report sexual assaults to North Hennepin Community College and subsequently choose to transfer to another college or university will be provided with information about resources for victims of sexual assault at the college or university to which the complainant is transferring

: Investigations and disciplinary procedures will be conducted by North Hennepin Community College officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to investigate and hearing process that protects the safety of victims and promotes accountability. North Hennepin Community College officials who conduct investigations and disciplinary procedures will not have any bias or conflict of interest toward either the accuser or the accused.

Procedures used in response to a complaint of sexual violence complainants should avoid requiring complainants to follow any plan of action, to prevent the possibility of revictimization. The process will be respectful of the needs and rights of the individuals involved and they will be treated with dignity. It is never assumed or suggested that the complainant or victim was at fault for the sexual assault or should have behaved differently to prevent the assault. All proceedings will be acted on promptly and conducted within reasonable timeframes. The process will allow for extensions of those timeframes for good cause with written notice to the complainant and the respondent of the delay and the reason for the delay. The process will be consistent with these policies and transparent to the complainant and the respondent. Student complainants and respondents will have the same opportunity to have an appropriate support person or advisor present at any interview or hearing, in a manner consistent with the governing procedures and applicable data practices law. Employees have the right to representation consistent with the appropriate collective bargaining agreement or personnel plan. All procedures will be conducted in accordance with applicable due process standards and privacy laws. The complainant and respondent will simultaneously be informed, in writing, of the outcome promptly, as permitted by applicable privacy law. Outcomes will be based on a preponderance of evidence standard, meaning that it is more likely than not that the policy, procedure, or code has been violated. The past sexual history of the complainant and respondent is deemed irrelevant except as that history may directly relate to the incident being considered. A respondent's use of any drug, including alcohol, judged to be related to an offense may be considered to be an exacerbating rather than mitigating circumstance.

North Hennepin Community College takes allegations of sexual violence very seriously and recognizes the consequ



The institution will, upon written request, disclose to the alleged victim of a crime of violence or a non-

Definitions:

Employee. "Employee" means any individual employed by Minnesota State Colleges and Universities, its colleges and universities, and the system office, including student employees.

Firearm. "Firearm" means a gun, whether loaded or unloaded, that discharges a shot or a projectile by means of an explosive, a gas, or compressed air.

Pistol. Means a weapon as defined in Minnesota Statutes section 624.712, sub.2

Student. "Student" means an individual who is:

1. registered to take or is taking one or more courses, classes, or seminars, credit or noncredit, at any system college or university; or
2. between terms of a continuing course of study at the college or university, such as summer break between spring and fall academic terms; or
3. expelled or suspended from enrollment as a student at the college or university, during the pendency of any adjudication of the student disciplinary action.

Campus property. "Campus property" means the facilities and land owned, leased, or under the primary control of Minnesota State, Minnesota State Colleges and Universities, its Board of Trustees, and the system office.

Visitor. "Visitor" means any person who is on campus property but does not include (1) an employee of the Minnesota State Colleges and Universities acting in the course and scope of their employment; or (2) scope of

doing so would subject the employee or others to physical harm. Reports should be made to the official designated in the applicable policy included in this report. This policy shall not prohibit prompt notification to appropriate law enforcement authorities when an immediate threat to personal safety exists. Employees shall not make reports of a suspected violation knowing they are false or in reckless disregard of the truth.

Students. Students are prohibited from possessing or carrying a firearm while on campus property, regardless of whether the student has a permit to carry a firearm, except as otherwise provided in this policy.

Visitors. Visitors are prohibited from possessing or carrying a firearm while on system property, except as otherwise provided in this policy.

Exceptions. The following are exceptions to this policy:

Parking areas. This policy does not prohibit the lawful possession or carrying of firearms in a parking area or parking facility.

Authorized uses. This policy does not prohibit:

1. Lawful possession or carry related to an academic use or use at a campus shooting range, such as law enforcement programs, approved in writing by the college or university president; or
2. Transport of an unloaded firearm directly between a parking area or parking facility and the location authorized for its use, or transport of an unloaded firearm directly between a parking area or parking facility and a storage facility provided by the college or university.
3. Possession or carrying of a pistol by a visitor who has a lawful permit to carry a pistol pursuant to Minnesota Statutes section 624.714, s-4(en)3()eF1 12 Tf10912 0 61BT.

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon (or displays a weapon in a threatening manner) or by means likely to produce death or great bodily harm (e.g. victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness).



Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

The unlawful entry of a structure with the intent to commit a felony or theft.

Consent is an informed, freely given, and mutually understood willingness to participate in

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The killing of another person through gross negligence.

As a general rule, any death caused by the gross negligence of another is classified as Criminal Homicide—Manslaughter by Negligence (b).

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Dating and relationship violence includes physical harm or abuse, and threats of physical harm or abuse, arising out of a personal intimate relationship. This y1 294.05 5-2(t)-4(i)10(on)-7(sh)-3(i)10(p)-4

- Buses - motor vehicles that are specifically designed (but not necessarily used) to transport groups of people on a commercial basis
- Recreational Vehicles - motor vehicles that are specifically designed (but not necessarily used) to transport people and also provide them temporary lodging for recreational purposes
- Trucks - motor vehicles that are specifically designed (but not necessarily used) to transport cargo
- Other Motor Vehicles - any other motor vehicles, e.g., motorcycles, motor scooters, trail bikes, mopeds, snowmobiles, or golf carts.



The willful (non-negligent) killing of one human being by another.

As a general rule, any death caused by injuries received in a fight, argument, quarrel, assault, or commission of a crime is classified as Murder and Non-negligent Manslaughter (1a).



The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear that force will be used.

Robbery is a vicious type of theft in that it is committed in the presence of the victim. The victim, who usually is the owner or person having custody of the property, is directly confronted by the perpetrator and is threatened with force or is put in fear that force will be used. Robbery involves theft or larceny but is aggravated by the element of force or threat of force.

“Sexual assault” means an actual, attempted, or threatened sexual act with another person without that person’s consent. Sexual assault is often a criminal act that can be prosecuted under Minnesota law, as well as form the basis for discipli

Note: An object or instrument is anything used by the offender other than the offender's genitalia. Examples include but are not limited to a finger, bottle, handgun, or stick.

Forcible Fondling - The touching of the private body parts of another person for sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Note: Forcible Fondling includes Indecent Liberties and Child Molesting. Because Forcible Fondling is an element of Forcible Rape, Forcible Sodomy, and Sexual Assault with an Object, it should be reported only if it is the sole Forcible Sex Offense committed against a victim.

Unlawful, non-forcible sexual intercourse.

Reported offenses may include:

Incest - non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - non-forcible sexual intercourse with a person who is under the statutory age of consent.

Note: If force was used or threatened, or if the victim was incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity, then the offense should be classified as forcible rape, not statutory rape.

Sexual violence includes a continuum of conduct that includes sexual assault, non-forcible sex acts, dating and relationship violence, stalking, as well as aiding acts of sexual violence.

Stalking is conduct directed at a specific person that is unwanted, unwelcome, or unreciprocated and that would cause a reasonable person to fear for her or his safety or the safety of others or to suffer substantial emotional distress.

Weapons law violations

Arrests or referrals for the violation of laws or ordinances dealing with weapon offenses.

Resources: 2016 Handbook for Campus Safety and Security Reporting

Title 34: Education [PART 668—STUDENT ASSISTANCE GENERAL PROVISIONS](#)
[Subpart D—Institutional and Financial Assistance Information for Students](#)

Bystander Intervention Strategies Stanford University's Office of Sexual
Assault & Relationship Abuse
Assault & Relationship Abuse Intervention Strategies

